

GTCC Salary Plan

Regular Full-Time Positions

Effective 2/1/2022

The GTCC Salary Plan is a guide intended to assist in the determination of appropriate compensation. It does not constitute a contract, and it is subject to change, in whole or in part, at the discretion of the President. All compensation decisions are dependent upon adequate funding and may be impacted by financial exigencies. While GTCC endeavors to set compensation as provided herein, compensation decisions are unique to individual circumstances, and funding source for the position. This salary plan should not be interpreted as a guarantee of any compensation amount.

Staff Salary Ranges

GRADE	min	mid	max
C1	\$29,120.00	\$36,400.00	\$43,680.00
C2	\$29,640.00	\$37,050.00	\$44,460.00
C3	\$30,160.00	\$37,700.00	\$45,240.00
C4	\$31,200.00	\$39,000.00	\$46,800.00
C5	\$34,591.01	\$43,238.77	\$51,886.52
C6	\$38,726.45	\$48,408.06	\$58,089.67
C7	\$45,598.99	\$56,998.74	\$68,398.49
51	\$35,568.00	\$44,460.00	\$53,352.00
52	\$38,502.05	\$48,127.56	\$57,753.07
53	\$41,806.48	\$52,258.10	\$62,709.72
54	\$45,598.99	\$56,998.74	\$68,398.49
55	\$51,292.68	\$64,115.84	\$76,939.01
56	\$59,001.59	\$73,751.99	\$88,502.39
57	\$67,247.35	\$84,059.19	\$100,871.03
58	\$76,031.66	\$95,039.57	\$114,047.48
59	\$85,533.17	\$106,916.46	\$128,299.75
60	\$95,930.55	\$119,913.19	\$143,895.82

NC Community College State Minimum: \$27,040.00

NC Community College State Maximum: \$132,770.00

Curriculum Faculty Salary Ranges

Degree/Contract Term	min	mid	max
F1 HS& Cert			
F1 (9 month)	\$38,317.80	\$47,897.25	\$57,476.70
F1 (12 month)	\$51,089.12	\$63,861.41	\$76,633.69
F2 Associate's			
F2 (9 month)	\$39,182.76	\$48,978.44	\$58,774.13
F2 (12 month)	\$52,242.37	\$65,302.96	\$78,363.55
F3 Bachelor's			
F3 (9 month)	\$42,107.48	\$52,634.35	\$63,161.22
F3 (12 month)	\$56,141.91	\$70,177.38	\$84,212.86
F4 Master's			
F4 (9 month)	\$45,479.77	\$56,849.71	\$68,219.65
F4 (12 month)	\$60,638.17	\$75,797.71	\$90,957.26
F5 Doctorate			
F5 (9 month)	\$49,345.16	\$61,681.45	\$74,017.74
F5 (12 month)	\$65,791.90	\$82,239.87	\$98,687.85

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Basic Skills 12 month Salary Ranges

Degree/Contract Term	min	mid	max
F1 HS& Cert			
F1 (12 month)	\$43,425.76	\$54,282.20	\$65,138.64
F2 Associate's			
F2 (12 month)	\$44,406.01	\$55,507.52	\$66,609.02
F3 Bachelor's			
F3 (12 month)	\$47,720.62	\$59,650.77	\$71,580.93
F4 Master's			
F4 (12 month)	\$51,542.44	\$64,428.05	\$77,313.66
F5 Doctorate			
F5 (12 month)	\$55,923.11	\$69,903.89	\$83,884.67

Occ Ext 12 month Salary Ranges

Degree/Contract Term	min	mid	max
F1 HS& Cert			
F1 (12 month)	\$51,089.12	\$63,861.41	\$76,633.69
F2 Associate's			
F2 (12 month)	\$52,242.37	\$65,302.96	\$78,363.55
F3 Bachelor's			
F3 (12 month)	\$56,141.91	\$70,177.38	\$84,212.86
F4 Master's			
F4 (12 month)	\$60,638.17	\$75,797.71	\$90,957.26
F5 Doctorate			
F5 (12 month)	\$65,791.90	\$82,239.87	\$98,687.85

Dean Salary Ranges

Degree/Contract Term	min	mid	max
F4 Master's			
F4 (12 month)	\$77,269.52	\$96,586.90	\$115,904.27
F5 Doctorate			
F5 (12 month)	\$83,836.76	\$104,795.95	\$125,755.14

Senior Administrator Salary Ranges

	min	mid	max
Executive Vice President	\$136,899.01	\$171,123.76	\$205,348.51
Senior Vice President	\$128,688.98	\$160,861.23	\$193,033.47
Vice President	\$119,236.82	\$149,046.02	\$178,855.23
Associate Vice President	\$102,325.86	\$127,907.33	\$153,488.79
<ul style="list-style-type: none"> • Presidential Appointments • Special Duties • Special Consultants • Market Driven Positions • Special Assistant to the President 	Determined by the President		

**GTCC Salary Plan
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Program Director Stipend Per Academic Month

Level I
\$200 < 80 FTE

Level II
\$330 80 - 200 FTE

Level III
\$465 200 > FTE

Department Chair Stipends Per Academic Year

\$6,000 per Academic Year

Compensation for Attainment of Additional Degree

Staff

Degree	Compensation for attaining an additional directly related degree
Associate's	\$50/month = \$600/year
Bachelor's	\$100/month = \$1200/year
Master's	\$150/month = \$1800/year
Doctoral	\$200/month = \$2400/year

Faculty

May receive a salary increase of 6% when they attain an additional related degree at a level higher than their current degree, with prior approval by the college administration.
